

PLANTATION HOMEOWNER'S ASSOCIATION, INC.
Board of Directors, Emergency Special Board Meeting
Thursday, January 15, 2026, 8:00 pm
Activity Center, 600 Plantation Drive, Pharr Texas 78577

MINUTES

On the 15th of January 2026, the Plantation Homeowners' Association Inc., Board of Directors Met for an Emergency Special Board Meeting, called by Mr. Martinez and Mr. Flores.

- 1) Mr. Carrillo called the Meeting to Order at 8:00 pm
- 2) Mr. Carrillo led the Pledge of Allegiance and Mr. Flores offered the Prayer
- 3) Quorum was established with the following Board Members present:

Rick Carrillo- President	Saul Soto- Director
Jesus Martinez- Vice President	Pam Bohnsack- Director
Marvin Flores- Treasurer	
- 4) Ms. Bohnsack moved and seconded by Mr. Carrillo to approve the Agenda; Motion was Carried unanimously.
- 5) Mr. Carrillo moved and seconded by Ms. Bohnsack to approve the January 12, 2026, Regular Board Meeting Minutes; Motion was carried unanimously.
- 6) Mr. Carrillo moved and seconded by Mr. Martinez to go into "Closed Executive Session"; Motion was carried unanimously.
 - a) Summarized: After a long and heated discussion, Mr. Martinez moved and was seconded by Mr. Soto "To Terminate ALL PHOA Employees on or before Tuesday, January 20, 2026, 8:00pm." The Activity Center will remain open 9am to 6pm Tuesday through Saturday, Closed Sundays and Mondays until February 2, 2026. Motion was carried with Mr. Martinez, Mr. Flores, and Mr. Soto Voting Yes, and Mr. Carrillo and Ms. Bohnsack voting No.
- 7) Mr. Carrillo moved and seconded by Mr. Flores to adjourn; Motion was carried unanimously. With no further to discuss the Meeting was adjourned at 9:30pm.

Randy Johnson/ Board Secretary

1/20/24
Approved by Board