

Plantation Homeowners Association, Inc.  
Activity Center, 600 Plantation Drive, Pharr, Texas 78577

## Regular Board Meeting

Monday, April 9, 2018

6:30 PM

## Minutes

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On the **9<sup>th</sup> day of April 2018**, the **Board of Directors** for the Plantation Homeowners Association, Inc., met for a **Regular Board Meeting** with the following members present:

Abraham Padron, President  
Rigoberto Camarillo, Treasurer  
Romeo Cantu, Secretary

Victor Farias, Director  
Javier Mejia, Director

1. Mr. Abraham Padron led the Pledge of Allegiance and Mr. Romeo Cantu offered the prayer.
2. Mr. Abraham Padron established quorum and called the meeting to order at 6:37 p.m.
3. Mr. Rigoberto Camarillo moved and Mr. Javier Mejia seconded the motion to approve the agenda. The motion carried unanimously.
4. Mr. Victor Farias moved and Mr. Rigoberto Camarillo seconded the motion to approve the minutes for the March 10, 2018 Annual Membership Meeting. The motion carried unanimously.
5. Mr. Victor Farias moved and Mr. Javier Mejia seconded the motion to approve the minutes for the March 10, 2018 Special Board Meeting. The motion carried unanimously.
6. Plantation Board of Directors, Management and Committee Reports:
  - A. President's Report: Mr. Abraham Padron presented report.
  - B. Manager's Report: Mr. King Freeland presented report.
  - C. Treasurer's Report: Mr. Rigoberto Camarillo presented report.
  - D. Security's Report: Mr. Gilbert Benavides presented report.
  - E. Covenant/Bylaws Committee's Report: Mr. Romeo Cantu presented report.
  - F. Election Committee's Report: Mr. Romeo Cantu presented report.
  - G. Architectural Committee's Report: Mr. Victor Farias presented report.
  - H. Grounds Committee's Report: No report presented.
  - I. Activity Committee's Report: No report presented.

J. Plantation Family Fiesta Committee's Report: Mrs. Gloria Coers presented report.

7. Old Business

A. None

8. Closed Session

A. **Personnel Matters**

1. **Conduct Employee Hearing: Santiago Guerra:** Mr. Romeo Cantu moved and Mr. Rigoberto Camarillo seconded the motion to go into Closed Session. The motion carried unanimously. The Board of Directors went into Closed Session at 7:31 p.m. and returned at 8:29 p.m. Mr. Rigoberto Camarillo moved and Mr. Javier Mejia seconded the motion to end the Closed Session. No action was taken in Closed Session.

9. Action On Items Discussed In Closed Session

A. **Consideration of and Possible Board Action Regarding Employee Hearing: Santiago Guerra:** Mr. Romeo Cantu moved and Mr. Rigoberto Camarillo seconded the motion to uphold the PHOA Manager's decision on Santiago Guerra's termination. The motion carried unanimously.

10. New Business

A. **Discussion and Possible Board Action on Security Guard Services:** Mr. Rigoberto Camarillo moved and Mr. Victor Farias seconded the motion to table the item to the April 14, 2018 Regular Board Meeting. The motion carried unanimously.

B. **Discussion and Possible Board Action on Selection of Elections Committee Chairperson:** Mr. Abraham Padron moved and Mr. Victor Farias seconded the motion to select Romeo Cantu as the Elections Committee Chairperson. The motion carried unanimously.

11. Mr. Romeo Cantu moved and Mr. Rigoberto Camarillo seconded the motion to adjourn. The motion carried unanimously. There being no further business to discuss, the meeting was adjourned at 8:34 p.m.

12. Open Forum was held.

ATTESTED BY:



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ROMEO CANTU  
Board Secretary

Minutes were approved  
at the May 14, 2018  
Regular Board Meeting